



A

Your opportunity to become an expert in energy

Are you interested in working in a dynamic, growing market? Do you want to help companies reach their decarbonisation goals?

If the answer is yes, then a role at Cornwall Insight could be for you.



About Cornwall Insight



Established in 2005, Cornwall Insight is one of the most respected voices in the energy industry. We provide research, analysis, consulting and training to businesses and stakeholders in the Great British, Irish and Australian energy markets. We are widely recognised for our objectivity and commitment to facilitating positive market and policy change, whilst also advising customers on how to navigate and comply with energy market dynamics, rules and regulations.

Our success does not just come from our talent, our insight, or the work we do. It also comes from the way we work and the way we interact with others, with a solid commitment to our values of Trust, Respect, Openness, and Us.

We deliver our insight and expertise through a number of different channels, based on your requirements.



Consulting - Bespoke solutions for your unique challenges



Training & capacity building - Solutions for your unique challenges



Subscriptions research - Putting you in the market everyday



Thought leadership - Answering questions you'll have tomorrow, today





Our customers

We take pride in serving a diverse range of customers in the energy industry, providing support for decarbonisation initiatives for businesses, offering training programs, and delivering insights on the latest industry news.

We have established ourselves as a well-respected energy voice in the national, local and trade media, with our expert analysis and data modelling regularly featured in the media's commentary on the energy market. This work has helped to build brand awareness and has provided a valuable platform for our experts to showcase their knowledge and skills, demonstrating the value that Cornwall Insight can bring to our clients.



What our customers say

“The energy market is complex and can be a little bewildering and the decarbonisation agenda is increasing the pace of change and complexity. The Cornwall Insight team can help educate, inform and navigate through the complexity.”

- National Grid





Our values

Openness



Communicate with honesty, sharing information transparently and ensuring those around you are comfortable to express their own thoughts and feelings.

Us



Ensure that individuals always act with integrity when interacting with others, treating those around you with empathy while being mindful of the challenges they face.

Respect



The ability to rely on our colleagues, and be relied upon, to meet commitments, be empowered by it and provide help and support when it is needed.

Trust



We are the heart and soul of the organisation and our curiosity helps us grow and develop and find fulfillment in our roles.

Our awards





ESG commitments

Our Carbon Emissions Reduction Plan

Our Net Zero 2035 Goal



Powered by renewables

All our offices will have 80% of electricity consumption come from qualified renewable sources by 2025 and 100% from qualified renewable sources by 2030



Our suppliers

We will develop a Sustainable Supplier Policy, and commit to only work with an ethical, sustainable, safe and responsible supply chain



Real impact

Our carbon emission reduction policies will adopt a twin track approach that focusses on activities within our direct control and those outside of our direct control



Powered by renewables

We will continue to support our customers through the net zero transition through our leading insight, analysis and consultancy services





Graduate programme

Our graduate programme has been carefully designed to give you the perfect introduction into the energy industry. Joining as a Graduate Analyst, you will work closely with three of our key departments – Market Intelligence, Consultancy and a choice of either our Ireland or Content teams. You will work alongside key members of these teams and benefit from their experience. During the 16-month programme, you will develop your skills and deepen your knowledge across four separate placements.

Key aspects of the programme:

	Job Role	Graduate Analyst
	Length of programme	16 months
	Structure	4x 4-month placements
	Start date	September 2024
	Key skills you'll learn	Communication, writing, presentation, analytical thinking, research
	Upon successful completion	Become an Analyst within one of these teams



Our departments

Market Intelligence

Our Market Intelligence team provides regular data, information and insight to our customers on all aspects of the energy market. Within our Consumer Markets team, you will be involved in providing energy suppliers, electric vehicle companies and others invested in the retail energy market with regulatory and policy updates and impacts, strategic competitor intelligence and commercial information, including tariff analysis and reports on emerging propositions. Within our Assets & Infrastructure team you will be involved in supporting the production of our forecasts and analysis of the low carbon generation market, as well as understanding wholesale market pricing trends and the role of small-scale generators. You will liaise with our customers regularly while delivering services.

During your placements you will gain a valuable insight into the Market Intelligence teams and develop time management and prioritisation skills by ensuring customers are provided with a high quality, timely service with the support of our teams of analysts.

Consulting

Our Consulting team provide bespoke advisory services on commercial, regulatory and policy issues to companies across the energy industry. On your placement in consulting, you will be involved in a wide variety of projects, from advising energy retailers on the impact of the latest policy and regulatory changes on their businesses, through to providing analysis to support major investments in renewable generation assets. You will interface with our clients on a day-to-day basis, both on delivering projects, and understanding the challenges they face to scope potential future solutions. You will develop vital time management skills with multiple projects to deliver in a dynamic environment, with support from our experienced team of consultants.





The timeline





Hear from our graduates

“ The graduate scheme at Cornwall Insight has been both supportive and engaging. As someone with no prior knowledge of the energy sector I would encourage people with any degree subject to apply, the company is dynamic, the work is diverse, and you will feel encouraged to develop your learning and skillset at every stage.

- **Elena Binns**

“ From day one at Cornwall Insight, you are supported in building a career in the energy industry. Everyone is incredibly friendly and always willing to help, and there is a clear path for progression. I highly recommend the graduate scheme for anyone wanting to hit the ground running.

- **Daisy Church**

“ Since I joined Cornwall Insight as part of the graduate scheme two months ago, I have learnt so much about the energy market, through both the training provided by Cornwall Insight and the project work that I have done in my team. Throughout my current placement in Consultancy I have felt extremely supported, and have been heavily involved in projects including market design, modelling network charges and analysis of domestic services. The office is a great environment to work in, and coming in every day gives me lots of opportunities to learn from those around me. So far I'm loving it, and I'm looking forward to experiencing different aspects of Cornwall Insight as I move across the teams.

- **Robin Clarke**

“ Working at Cornwall Insight as a Graduate Analyst has enabled me to utilise my Economics degree so that I can start to develop a deep understanding of the energy market. Everyone has been very friendly and are more than willing to help if you have queries or are struggling with anything!

- **Matthew Smith**





Company benefits

We are as passionate about our people as we are the energy industry, and welcome applications from those who are as enthusiastic as we are. We are committed to helping everyone further their personal and professional development by offering a broad selection of training opportunities.

Cornwall Insight offers a wide range of benefits including an annual performance-related bonus, company contribution to your pension, an annual well-being day, employee perks and discounts, and regular social activities.

Financial benefits



Wider benefits





How to join our team

Submit your application today

We welcome applications from all candidates who are interested in joining our business, so it doesn't matter what degree you've studied – if you're interested in the energy industry and the work that Cornwall Insight do, please apply to our programme.

You'll need to submit your application through our website, which is where we accept all our applications and review them anonymously to remove any unconscious bias from the process. We are an equal opportunities employer and we are committed to treating all of our employees and job applicants equally. For this reason, we will ask you during the application process if there's any reasonable adjustments that you may require to support you during the application and interview process.

Applications will be open until **April 2024**, with interviews taking place during May and June. We will notify all applicants of their application outcome by the end of June 2024.

If you have any questions about the graduate programme or the application process, please contact us at careers@cornwall-insight.com



[Apply now](#)

